To the Massachusetts Maritime Academy Community,

I am pleased to publish, herein, the Academy’s Fall 2020 COVID-19 Campus Restart plan.

The campus-wide effort to develop a safe and thoughtful plan has been a significant undertaking that spanned many, many weeks and included input from multiple stakeholder groups including the Academy’s medical team, faculty, staff, and our fine cadets. The work has been focused on six “action teams” which include Fall ‘20 Academic Planning; Fall ‘20 Residential Life Planning; Workforce Planning; Underclass Academic Make-up Planning; Sea Term, Experiential Learning & Spring Semester Planning; and Graduate & Continuing Education Planning. The plan stands as a living document which will be revisited and revised as necessary until our community, our nation and our world is safely out of harm’s way from this dreadful pandemic.

The plan continues to focus on the four priorities that we established as COVID-19 hit last spring and that are restated in the next section of this document.

Please take a few minutes to read through and to fully understand the plans that are being put in place - to meet the aforementioned objectives, to deliver our world-class educational program, and to maintain our incredible Regiment of Cadets. Please share matters of concern with your division vice president (for cadets, this is the Commandant’s Office) or Human Resources and, perhaps most importantly, please know that our ability to meet these bold objectives is inextricably linked to the personal behavior of each and every member of the Academy community.

I want to thank our faculty, our staff, our cadet leadership - and especially our medical team - for their incredible work to develop this plan and for their unwavering support of the best maritime university in the nation.
On 13 March 2020, Admiral McDonald announced that all on campus classes would be suspended for the week of March 16 – 20, with the expectation that the Academy would move to a predominantly online/distance learning format beginning Monday 23 March. It was known at that time that some coursework would still need to be accomplished on campus and, in these limited instances, the Academy would conduct small student group work to occur on campus at some point before the end of June.

Also included in that letter was the list of our priorities during these challenging times:

1. To keep our cadets, faculty and staff - and by extension, their families - safe
2. To keep the Academy from becoming a mass-transmission center
3. To find a path to get our 1/C cadets to degree completion in time for Commencement
4. To minimize the academic disruption for the 2/C, 3/C and 4/C cadets

These priorities have not changed since they were first established in March. We were successful with getting 1/C cadets to degree completion last June and we continue by making the same commitment to the newest 1/C cadets, the Class of 2021, and all of our underclass cadets.

To that end, Admiral McDonald established the Restart Task Force in May 2020 with each of the six individual actions teams meeting at least weekly. Each action team had a very specific area of responsibility. The entire task force met bi-weekly to choreograph the action teams’ initiatives and resolve conflicts between proposed plans generated by the teams. The four areas of support, Finance, Medical, Operations and IT were utilized by each action team. The following report is the Plan as established by each of the six action teams.
We are excited to confirm the delivery of our entire academic program this fall—across all majors. At Massachusetts Maritime Academy, direct faculty/student engagement is the heart of who we are as a learning community, and while the pandemic disrupted this past spring, we return this fall reinvigorated and eager to deliver our academic program. In an effort to quell the spread of the virus and keep our students and faculty safe, we have modified our course delivery methods to reduce numbers on campus and in our classrooms at any one time. As a result, roughly one-third of our courses will be delivered in-person; another third of our courses will occur in a hybrid fashion, and the final third will take place online.

- While the “One-third, One-third, One-third” approach is a generalized structure, student schedules may have greater or fewer types of courses depending on major and class year.
- Faculty will largely use Blackboard Collaborate, Google Meet, and Zoom for classroom meetings.
- Professors using the Hybrid or Online formats above may choose to administer an in-person exam at a campus testing space.
- Both faculty and students will be offered training modules to ensure success in remote teaching and learning.
- Regardless of category, each course format will have some online component to ease the transition should we face a resurgence and we again shift to remote learning. IT has ensured that each classroom is equipped with a Blackboard compatible camera and microphone.

Definitions of the course delivery methods follow:

**Classroom (In-person) Course**
A majority of course activities (such as lectures, discussions, seminars, and workshops) take place during scheduled face-to-face class meetings held in on-campus classrooms.

**Hybrid**
Roughly half of the course activities take place during scheduled face-to-face class meetings held in on-campus classrooms and half of the course is delivered using online or distance pedagogy (via Blackboard, Google Meet, Zoom, etc). Online or distance component may be delivered synchronously or asynchronously.

**Online Courses**
A majority of course activities are delivered using online or distance pedagogy. While a minor portion of the class may be conducted in face-to-face class meetings, on-campus classrooms will not be assigned to these courses. Coursework may be delivered synchronously or asynchronously.
MEDICAL + HEALTH PROTOCOLS IN THE CLASSROOM

- Masks will be worn in the classrooms, in passageways and public spaces at all times.
- Sanitation stations will be present in every classroom and at the entrance of every academic building.
- Faculty and students must adhere to traffic patterns in the passageways and ladderwells.
- Plexiglas will be present in the front of every classroom to create a physical barrier between the professor and students. The instructor workstation and Plexiglas divide will be cleaned daily.
- Students will be required to sanitize their hands prior to entering each classroom and wipe down their personal workstation surfaces before and after each class.
- Classrooms have been populated with an appropriate number of desks to comply with social distancing requirements. If the classroom is equipped with long tables, tabletop Plexiglas dividers will be installed.
- Shared equipment between students will be wiped down in between use. Other supplies not being used should be removed from counter tops to help keep them clean.
- Academics, Operations and Health Services have worked together closely to determine the appropriate protection for students in classrooms and lab spaces. For many labs, additional PPE will be required to possibly include KN95 or N95 masks, eye protection, and faceshields. The determination of appropriate PPE for each lab has been made after consultation between the lab instructor and a representative of MMA Health Services.
- All doors in academic buildings should remain open during the academic day to minimize touching door handles. For fire doors, hands free door pulls will be attached or wipes should be located near the door for usage during opening.
- Classroom windows should remain open, as appropriate, to increase ventilation.
- Air exchanges in all academic buildings will be maximized to increase ventilation.
- Each student will be assigned a lunch period between 1030 and 1330 to help minimize overcrowding in the mess deck and food service areas.
- No food or drink is allowed during class.
- Faculty and Staff who may be in CDC determined higher risk groups for more severe COVID illness will be encouraged to communicate with their supervisors and HR to explore safest work environment options. Students will coordinate with Health Services.

TUTORING

The Center for Student Success will have both in-person and remote tutoring available this fall, with an ability to move completely online should the need occur. Details of all tutoring will be emailed to the campus community.
ACADEMIC ADVISING

Faculty are encouraged to set up virtual academic advising and office hours with students. The Academic Advising Office located in the Center for Student Success, is closed to in-person drop-in visits, however the advisors are available through Google Meet by appointment.

FACULTY + STUDENT TRAINING ONLINE POLICY

Due to the recent shift to almost exclusive online learning during the spring semester, we have identified a need to train both our students and faculty in how to successfully teach and learn in this modality.

• Training/Support for Students: Students will be required to complete four basic types of training (Blackboard basics, Blackboard tools, Google Suite tools, and Microsoft suite tools) in addition to special training on issues of compatibility and cross-communication between our various supported systems/platforms. In addition to practical training, our students will be indoctrinated in a set of required student norms and expectations for online learning. Freshman will receive this training during Assimilation/Orientation week and upper class cadets will be required to complete this training prior to reporting back to campus or on September 1st.

• Training/Support for Faculty: Faculty will be offered basic training on on-line video training such as Black Board, Panopto, and similar technologies, which they may complete prior to their return to campus, if they choose. If not, training will be held on September 1st on campus for those who prefer. The Provost will continue to work with IT to provide on-demand self-help resources, instructional design resources, and professional learning community support.

• Faculty Norms, Expectations and Guidelines: Within the rights and responsibilities of academic freedom and as recommended by the Online Policy Group (OPG), the Provost has proposed a set of recommended faculty norms and expectations for teaching online. Additionally, Department Chairs will be asked to coordinate regular meetings with their departmental members to share and discuss online best practices.
Fall Residential Life

Massachusetts Maritime Academy is a leadership laboratory that cultivates a transition from followship to leadership during four years of residence at the Academy. This leadership training in residence is a great benefit to the students of the Academy in preparing them for the workplace. After careful consideration of many factors, including the most up to date COVID-19 health guidelines and the Commonwealth’s reopening plans, specific logistics and medical protocols will be implemented this fall to maintain the integrity of the Regiment of Cadets while minimizing the risk to all members of the Academy community.
1. All student arrivals to campus will be staggered to avoid large gatherings. All students must download the “Campus Clear” Symptom Tracker App to their smartphone, using the information that will be emailed to them. This must be completed prior to their arrival on campus.

2. Cadets with any of the below symptoms within 14 days of start date, should NOT REPORT TO CAMPUS. Call or email Health Services (508-830-5048) or nurse@maritime.edu for any needed guidance.
   - Fever
   - Cough
   - Shortness of breath
   - Chills
   - Muscle Aches
   - Loss of smell or taste
   - Headache
   - Nausea/Vomiting
   - Diarrhea
   - Congestion
   - Sore throat
   - Runny nose
   - Contact with anyone testing positive, or currently under quarantine

3. Each cadet will rigorously follow the public health measures below during the two weeks before coming to campus:
   - Keep 6 feet of distance from others.
   - Wear a mask at all times in public while indoors and outdoors when distance cannot be met.
   - Keep washing and sanitizing hands often.
   - Avoid touching one’s face.
   - Wash cloth masks often, and leave in in the sun when not using.
   - Avoid gatherings, especially indoor ones.
   - Avoid travelling; if in New England, NY, NJ do not depart that region.
   - Minimize travel to stores or other areas where people gather.
   - If going to the pharmacy for any reason, use the drive through.
   - Avoid visits and exposure to individuals at greater risk for getting COVID-19.
   - Find an alternate living arrangement if someone in the household tests positive.

4. Each cadet will be required to watch the very brief videos on proper mask wearing, hand washing, and sanitizing. They can be found at: https://www.maritime.edu/public-health-videos
5. A good quality mask will be required at all times on campus unless in one’s dorm room, a designated eating area, or outside alone.

- A medical grade, surgical type mask must be worn during all classes. Cloth masks will be permitted outdoors. Cadets should arrive with at least 3 good quality cloth masks and a box of surgical procedure masks if possible. A cloth mask should be thick enough that light cannot be seen through it, but still be able to comfortably breathe through it. One-way filters that do not filter while breathing out are not permitted. Bandanas are not an acceptable mask. Gaiters may only be used outdoors.

- Cadets will be screened in by medical staff during staggered reporting days and times in the gym parking lot. Further instructions and PPE will be provided at that time if needed.

6. Cadets with underlying medical conditions who are at increased risk for more severe COVID illness should email Health Services at nurse@maritime.edu by 7 August to explore options other than living on campus.

7. All students outside of New England, New York or New Jersey will be contacted with additional pre-arrival protocol that will include:

- Compliance with Public Health Rules as established by the Commonwealth of Massachusetts. The most recent guidelines can be found at: https://www.mass.gov/guidance/guidance-for-travelers-arriving-in-the-commonwealth-of-massachusetts
- 14 day self-quarantine prior to traveling to campus and compliance with public health rules. Daily symptom logging required for 14 consecutive days before arrival. Monitor MMA email for more info.
- All students from outside of New England, New York or New Jersey must take a COVID-19 PCR molecular test (swab) in the 72 hours PRIOR TO ARRIVING AT MMA and the results must be forwarded to MMA Health Services before arrival on campus. An additional follow-up COVID test for all out-of-region students may be conducted by MMA Health Services without cost, during the 1st week of campus occupancy.
- Review the detailed information for “safe travel” that includes taking direct flights & avoiding hotels if possible. The full information to review is at: https://www.maritime.edu/safer-pandemic-traveling.
- After completing the Assimilation Week (renamed Orientation for 2020) out of region students are expected to not travel home for the remainder of the weekend before classes start.
- Students will be assigned roommates from a similar geographical area.
- With the exception of family emergencies, students should not plan to travel home until the Thanksgiving break.
Based on rising community prevalence of the virus and recently expressed concerns by the Massachusetts Department of Higher Education and the Governor’s office, dormitories will be limited to single occupancy rooms. Students who have the least flexibility to accomplish their degree program off-campus are invited back to campus.

Housing priority will be awarded to:

- All freshman;
- 1/c and 2/c Marine Transportation and Engineering majors, who live distant from our campus; and
- Select cadre. (These cadets will be notified separately by the Commandant of Cadets.)

All cadets will be required to wear masks at all times outside of their dormitory rooms, maintain safe distancing, follow foot-traffic patterns, and adhere to dedensification limits as posted. Common spaces, study lounges, laundry rooms and heads have been reorganized to maximize safety. Sanitizer will be readily available and should be used often. Windows should be left open, to the fullest extent practicable, to improve ventilation.

Cadets concerned about residing on campus, specifically due to any underlying medical condition that places them at a higher risk of getting severe COVID-19 disease, have been instructed to contact Health Services with documentation for review. A medical waiver from Health Services, for those who qualify, may result in being enrolled in an on-line learning program this fall with limited or no access to campus or regimental commuter status for the term. The health waiver will be reevaluated as the health situation improves.
REGIMENTAL ACTIVITIES

Regimental activities will be modified appropriately to meet medical safety standards. The cadet leadership will have a key role in the education and enforcement of protocols.

DINING

The Mess Deck has been reconfigured to comply with social distancing safety protocols. There are 80 round tables with plastic/glass dividers on each table to accommodate no more than 4 people per table. Enhanced “Grab and Go” service has been established. The Fantail will serve grilled-type sandwiches and the lounge on the 00 deck of 2nd Company will serve cold sandwiches. During the lunch hours, a hot buffet will be available in the Bay State Conference Room. Queue lines and staggered, scheduled mealtimes are in place to prevent overcrowding. An external dining tent, eating in dorm rooms, and outside seating will provide additional dining options. Doors will be propped open to increase ventilation and hand sanitizer widely available. At the beginning of the semester, the Mess Deck will be limited to cadet use only. Once the semester is underway, the Mess Deck capacity will be analyzed to determine if the addition of faculty and staff can be accommodated safely.

ORIENTATION

Renamed Assimilation Week for 2020
Our long-standing Orientation program has been divided into two (2) six (6) day programs using a combination of online instruction and small group, in-person training. Uniform distribution will occur in the American Bureau of Shipping Information Commons (library), again in small groups only. Orientation Graduation will be combined with Freshman Recognition and held on November 1, 2020. Note: this event is subject to change depending on what health protocols are in place at that time.

ATHLETICS

All fall athletic events have been cancelled by the MASCAC athletic conference. A focus on conditioning, fitness or more remote sports may be possible. Proper equipment separation and rigorous cleaning will take place. Mask wearing will be required. There will be a focus on individual workouts with rigorous cleaning, traffic patterns and spacing of equipment protocols. Moving some fall sports to spring is being considered.
STUDENT CLUBS + EXTRACURRICULAR ACTIVITIES

Each club will be required to amend activities to conform to public health needs to include social distancing, mask wearing, hand hygiene, and cleaning. It is recognized that some activities may not be plausible given the current public health constraints. All clubs and extracurricular proposals will be submitted to Health Services and the Vice-President of Student Services for review to ensure compliance with safety and health protocols that are in place at that time. There will be an effort to increase weekend programming.

INTERNATIONAL + FOREIGN PROGRAMS

Incoming international students have been offered deferment until the spring 2021 semester because of the delay in processing required documents as most embassies are currently closed. Any international student who would like to enroll at MMA may do so as a non-matriculated student taking on-line classes.

All returning international students must follow the out-of-region guidelines delineated in item 7 of this section. The procedure they must follow will be emailed directly to each of them.

The 2021 Shanghai Maritime University (SMU) Exchange Program will be postponed until at least the fall 2021 semester. MMA will work with SMU to extend the memorandum of understanding for two additional years.

All international travel through MMA will be postponed until the spring of 2021.

The Office of Intercultural Engagement will establish an Overseas/Foreign Travel Advisory Council to evaluate best practices for foreign programs and travel.
HEALTH SERVICES

Appointments will be scheduled electronically and occur by video whenever possible. In-person care will be done in the cadet’s room, a different area of Health Services or an external/tent area, if additional space is needed.

Rapid turnaround COVID testing will be in place prior to the start of the fall 2020 semester for on-campus symptomatic case testing. The Academy has purchased COVID testing equipment and has entered into a contract with the Broad Institute for COVID testing services in an effort to maximize testing capability while minimizing testing results turnaround.

The phone app “Campus Clear” will be required for cadets and recommended for faculty and staff to document symptom reporting, education, and help with identifying a contact list.

Positive or highly probable cases will trigger a notification list and subsequent contact tracing. Additional staffing and resources have been added to Health Services to increase the speed in which contact tracing can be done.

Health Services off-hours support has been added, with increased training and protocols to support the Academy Assistant Staff Duty Officer & Cadet Emergency Medical Services.

ISOLATION, QUARANTINE, AND SPECIAL NEEDS

True COVID-19 positive students will be housed in a reserved separate building. These students will not have any contact with senior cadets housed in the other buildings. Similarly, any exposed students with symptoms will be housed in a reserved separate building. Any students exposed without symptoms will be housed on the second floor of Beachmoor in a single rooms with private heads. All baseline high-risk medical condition students will be given regimental commuter status or recommended for on-line studies.

In the unlikely event that additional isolation or quarantine space is needed, some of the cadets assigned to the Mariners’ Inn may be relocated.

COORDINATION WITH LOCAL HEALTH RESOURCES

Health Services will communicate and collaborate with local and State agencies to likely include the local Board of Health, State Department of Public Health, local Fire/EMS, and Tobey Hospital.
Workforce

ACTION TEAM 3

Action Team 3 Workforce Planning, comprised of each collective bargaining unit’s leadership and Human Resources, discussed the reports of other Action Teams. The outcome of Action Team 3 influenced and contributed to the overall Plan as the Academy prepares to resume campus operations and welcome cadets back to campus for the 2020/21 academic year. Utilizing guidance available from state and federal health organizations, and in conjunction with the Academy medical team, the Re-opening Taskforce has recommended a safe approach to this endeavor. The plan requires that mandated safety standards be maintained (to include self-certification of one’s health personal protective equipment be worn, social distancing maintained, robust sanitization schedules established and enforced, safe pedestrian traffic patterns, and training to ensure an understanding of the importance of the aforementioned, and more.

REDUCED PRESENCE ON-CAMPUS

To mitigate the risk and slow the spread of the virus, de-densifying the campus remains the primary strategy in preserving community health. As such, faculty will be delivering their courses through a variety of methods, including online, hybrid and in-person to reduce numbers on campus at a single time. Similarly, all staff that can continue to work remotely may request authorization to do so (Please contact HR to receive the appropriate form).

INCREASED RISK FOR COVID* OR CHILDCARE CHALLENGES DUE TO COVID

Employees who have an underlying medical issue and whose work cannot be performed remotely, will be encouraged to request an ADA accommodation (Please contact Human Resources for the appropriate form).

Those employees who do not, themselves, have a medical complication but have another bona fide reason to not return to the workplace (i.e. high risk family member, loss of childcare, etc.) will be considered for special scheduling, workplace modifications and apprised of leave plans available as determined by the governing collective bargaining agreement and the Families First Coronavirus Response Act.

*For questions about COVID-related medical concerns, Dr. Cukor has agreed to remain a resource to our faculty & staff as it pertains to maintaining campus health. Such advice is not intended to be a substitute for seeking advice from a personal medical provider, nor does it serve as authorization of a workplace accommodation, however, it may assist in determining personal risk.
TRAINING

Prior to returning to campus, employees are required to review a series of online training videos meant to aid in the preservation of personal and public health. Additionally, faculty & staff are required to self-perform a daily health assessment. Access to an online symptom checker will be made available.

TRAVEL

Anyone currently on-campus, or planning to visit campus, should also be cognizant of Massachusetts COVID travel advisories. Specifically, travel outside of New England, New York and New Jersey requires a 14-day quarantine period upon return to Massachusetts. Please account for this in vacation travel plans and the return to campus for fall term.
When students departed campus in March, the Academy had completed only 2 weeks of the spring semester. Professors quickly moved courses online after one week of preparation. Many faculty were able to convert their labs to “dry labs”, where students completed lab assignments online and ultimately fulfilled all course requirements. Unfortunately, however, many courses in Marine Transportation and Engineering could not be completed online. In keeping with one of Admiral McDonald’s four original priorities, which was to ensure seniors could graduate in June, the Academy constructed a June Return program, where those needing assessments in order to graduate, returned to campus. Prior to their return, Health Services established detailed medical protocols for each assessment.

The Registrar’s Office created a complex schedule where those soon-to-be returning seniors were organized by cohort in less-than 6 person groups. Operations ensured that traffic patterns were established and clearly marked. As each day began, students completed a daily “Health Checker,” donned PPE and regularly used hand sanitizer throughout the day. Faculty worked carefully and diligently to ensure that each student followed the medical protocols while completing the assessments. During the last week of June, MMA administered the USCG licensed exam for approximately 150 licensed students in various places throughout our campus. Finally, during the weekend on June 26th through the 28th, 482 members of the Class of 2020 participated in one of seven in person “drive-in” graduation ceremonies.

To continue with the offering of labs and assessments to the remaining student population, the Academy established a spring catch-up during the month of July for underclass students with remaining assessments. The Registrar’s Office invited each student to return, offering them assigned times based on their needed assessments. Prior to the return, students submitted “Campus Waiver” forms and responded to a daily “Health Checker.” Once cleared by Health Services, students received their lab assignment and guidance documents on required protective equipment, traffic patterns, and social distancing on campus.
HEALTH PROTOCOLS FOR ALL LABS AND ASSESSMENTS

- The students were required to review the wellness checker and take their own temperature daily. The appropriate person was notified of any positive answers or a temperature over 99.0 F and students were required to stay at home. If appropriate they were referred to their primary care physician or MMA Health Services.

- Any student that did not comply with pre-screening, daily screening, and all on-campus protocols forfeited their opportunity to complete the lab.

- No handshaking or any physical contact was allowed.

- Masks were worn at all times and students were directed to avoid touching their face.

- Hand sanitizing was mandatory on building entry/exit.

- Students were required to maintain 6 feet of distance between people whenever possible and when required to be closer it was only for the minimum amount of time required to complete the task.

- Medical grade, surgical procedure masks were targeted for internal classroom use. Cloth grade masks were acceptable for outdoor use, but medical masks were preferred. Coughs or sneezes, even with masks on, were to be directed into the elbow. Before removing the mask for any reason, (i.e. blowing nose) students were directed to exit the lab space and in order to return to the lab they were to sanitize their hands and wait at the door for instructor to re-admit them.

- All “no touch automatic” doors were propped open when possible.

- General work areas were wiped down before starting to work. And all shared lab equipment was wiped down by students before and after use – especially common handles and surfaces.

- If a student wore a set of heavy gloves from the lab, then medical style gloves were used prior to inserting hands in the common gloves. The outside of shared gloves were sprayed down with disinfectant away from any possible heat source to avoid fire flash.

- Students wore leather palm gloves if deemed appropriate or if sharing lab tools. Otherwise, any shared item was wiped down before use. Gloves were sprayed with disinfectant spray after use.
The following labs were included in the summer catch up program:

- Machine Tool Technology Lab
- Auxiliary Machinery I Lab
- Radar
- Basic Seamanship Lab
- OSHA 30

Marine Science, Safety, and Environmental Protection (MSSEP) also conducted two grant funded co-ops on campus over the summer. Two students conducted Eel Grass data gathering for a total of 240 hours as weather permitted. Seven students worked in the Flanagan Lab on the Stormwater grant for a total of 240 hours each as weather permitted.

The International Maritime Business (IMB) Department held the Institution of Chartered Shipbrokers Exam over a three day period in the Patriot State Classroom. This is not part of an IMB class but rather an external certification.

Because all students were unable to return during July for the spring catch-up, the Provost’s Office continues to work with Marine Transportation and Engineering to provide catch-up opportunities for the under-class this fall. Because of the unique nature of each assessment, the “catch-up” will occur differently depending on remaining needs. Many remaining assessments will occur during the first and last weeks of the semester, when fall labs have not yet begun or have ended. In some cases, instructors will use the first two weeks of the semester in a sequenced course to complete the remaining assessments. Due to the number of undone assessments resulting from the pandemic, the Registrar’s Office has extended the resolution of “Incompletes” to the close of the fall semester.
The Academy is committed to a “Learn-Do-Learn” model, which features hands-on learning as a key part of our curriculum. Based on the continuing challenges of the COVID-19 health crisis, we are concerned about scheduling Sea Term, experiential learning and co-operative education during the winter months. In addition to Sea Term’s 42 day underway period aboard Training Ship Kennedy with 600+ faculty and students aboard, we also travel with students for experiential learning and place students in co-ops in various international and domestic locations.

Due to the naturally tight confines of any shipboard environment and risks associated with travel, the Academy is considering swapping our typical Winter Term with Spring Term. We hope that by delaying the hands-on learning components of our program that a treatment or vaccine will become available allowing us to proceed with our experiential learning opportunities in the safest way possible. In addition to the logistics and concerns for a January 2021 start for the spring semester, the following programs will also be impacted:

- Sea Term
- Co-operative Education
- Experiential Learning
- Commercial Shipping

A draft academic calendar has been submitted to the Academy’s All University Committee for consideration. A final decision will be made on or about 15 September 2020.
Graduate Education and Center for Maritime Training

ACTION TEAM 6
GRADUATE PROGRAMS

All three graduate programs shifted to an online format in mid-March. Traditionally the executive format graduate programs are held at the currently closed Conference Center at Waltham Woods. In person classes cannot be held until Waltham Woods reopens. Recruitment of all three graduate programs is ongoing with online classes starting for all three new cohorts on 6 November 2020.

CENTER FOR MARITIME AND PROFESSIONAL TRAINING

All classes offered by the Center for Maritime and Professional Training have been cancelled through the end of 2020 in an effort to de-densify the campus so that undergraduate activities may continue in some capacity with as little risk to the students as possible.