



**MASSACHUSETTS MARITIME ACADEMY**  
One of nine state colleges in the Commonwealth

**AFFIRMATIVE ACTION APPLICANT DATA**

---

POSITION APPLIED FOR: \_\_\_\_\_

NAME: \_\_\_\_\_

HOW DID YOU FIND OUT ABOUT THIS POSITION: \_\_\_\_\_

---

**COMPLETION OF THE REMAINDER OF THIS FORM IS OPTIONAL**

Massachusetts Maritime Academy is an equal opportunity/affirmative action employer. As such, it seeks to ensure that members of protected groups are sufficiently represented in the pool of applicants for a given position. In order to assess our recruitment efforts, it is necessary to solicit gender and racial identification of all our applications. It would be most appreciated if you would complete the form below.

Providing the requested information is *voluntary* and is solicited solely for record keeping purposes. This information will be maintained exclusively by the office of Affirmative Action and will not be made part of the personnel file of an applicant. The information provided will not be used in any way to influence or evaluate the candidacy of any applicant.

All information requested is consistent with Federal and State laws/regulations and Massachusetts Department of Higher Education Equal Opportunity guidelines.

AGE: \_\_\_\_\_ SEX: \_\_\_\_\_ VIETNAM/DESERT STORM/VETERAN: \_\_\_\_\_ DISABILITY: \_\_\_\_\_

1. \_\_\_\_\_ WHITE
2. \_\_\_\_\_ HISPANIC (OF ANY RACE)
3. \_\_\_\_\_ ASIAN
4. \_\_\_\_\_ AMERICAN INDIAN OR ALASKAN NATIVE
5. \_\_\_\_\_ BLACK OR AFRICAN AMERICAN
6. \_\_\_\_\_ CAPE VERDEAN
7. \_\_\_\_\_ NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER
8. \_\_\_\_\_ TWO OR MORE RACES
9. \_\_\_\_\_ RACE AND ETHNICITY UNKNOWN
10. \_\_\_\_\_ NON-RESIDENT ALIEN (OF ANY RACE OR ETHNICITY)

To submit electronically, save document and attach to an e-mail. Send to: [hr@maritime.edu](mailto:hr@maritime.edu) or Human Resources, Massachusetts Maritime Academy, 101 Academy Drive, Buzzards Bay, MA 02532

---